



ENVIRONMENTAL POLICY

Environmental responsibilities are integral to the way we do business. As a major Australian marine fuel distributor and infrastructure Company Baileys Marine Fuels Australia (BMFA) recognises the risks associated with operating in close proximity to the marine environment, particularly in respect to handling hydrocarbons. Successfully managing environmental issues is an essential component of BMFA's business strategy.

BMFA is committed to:

- The use of processes, practices, techniques, technologies, materials, products, services or energy to avoid, reduce or control (separately or in combination) the creation, emission or discharge of any type of pollutant or waste, to reduce adverse environmental impacts and use resources sustainably.
- Conducting our operations in compliance with all relevant environmental regulations, licences and legislation.
- Systematically identify and control environmental risks arising from our operations, by maintaining our environmental management system in compliance with ISO 14001:2015 Environmental Management System Standard.
- Seek to continually improve our environmental performance by setting and reviewing environmental objectives through Environmental Improvement Plans.
- Promoting a culture that encourages employees, contractors and clients to identify and promote health, safety and environmental initiatives.
- Providing a safe environment for employees, contractors, stakeholders, customers and third parties who operate on our premises and or use our facilities.

Our mission is to be the industry leader in the delivery of marine services, fuels, lubricants and associated infrastructure to the Australian marine industry through the adoption of industry best practice dedicated to minimising impacts to the environment, preventing pollution and preventing harm to our employees, clients and communities.

To achieve these objectives, we will identify environmental risks arising from our activities and through the observance and promotion of this policy, we aim to protect the environment we operate in and enhance the overall well-being of all of our stakeholders, specifically, our employees, customers, subcontractors, and the wider community.

BMFA strives for continual improvement in the performance of all our activities.

A handwritten signature in black ink that reads "G. Eldon".

Glenn Eldon
National Manager